



INSTITUTO FAMILIAR DE LA RAZA, INC.

Job Announcement (01/23/2012) Behavioral Health Specialist – La Clinica

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Agency Description:

Instituto Familiar de la Raza, Inc. is a multi-service community health and social service agency with emphasis in serving the Chicano/Latino community in San Francisco with a special focus on the diverse needs of the Mission District. Services include a wide range of mental health, HIV related services, and social services including health promotion, education, prevention, early intervention, case management, and clinical and artistic mentoring services, psychological and psychiatric interventions as well as cultural/social and spiritual re-enforcement. The agency serves children, youth, adults and families. It has a rich history of working collaboratively with other agencies to meet the needs of the diverse Chicano/Latino communities and other cultural/racial communities in San Francisco.

Program Description:

Instituto Familiar de la Raza's outpatient clinic provides a continuum of mental health services to the Chicano/Latino community. Services include advocacy, early intervention, psychotherapy, psychiatric care, and case management for adults, youths, children and families.

Essential Job Duties:

1. Responsible for providing behavioral health and co-occurring substance abuse services to adults, adolescents, children and their families, including the severely mentally ill population, within a multidisciplinary team.
2. Provides case management and advocacy services as part of the treatment plan.
3. Coordinates services with staff and community agencies to assure that a continuum of services is provided to clients.
4. Maintains progress notes, billing, and charts in compliance with HIPPA.
5. Complies with all legal and ethical requirements set forth by the Board of Behavioral Science and with the policies of the San Francisco Behavioral Health Department.
6. Attends CBHS trainings and implement policies.

Secondary Duties:

1. Performs other duties as assigned.
2. Participates in agency meetings and IFR's sponsored cultural events.

Position Supervised: N/A

Required Skills:

1. Master's degree in behavioral sciences, social work, or related field.
2. California licensed or license eligible in a mental health discipline.
3. At least two years clinical services experience with an emphasis on working with Chicano/Latino community.
4. Bilingual Spanish/English
5. Knowledge of and sensitivity to issues of diversity in the Latino/Chicano community, especially around sexual orientation, culture, language, and gender.
6. Evening and Saturday hours are required.
7. Fingerprint clearance and annual proof of TB test results required upon job offer

Preferred Skills:

1. Ability to work as a member of a multi-disciplinary team.
2. Experience with public mental health.

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.



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3. Bicultural.
4. Familiar with Latino population and experience working with mixed age group.
5. Family therapy training and group therapy experience.

Compensation and Benefits:

Salary range \$45,000.00 - \$50,000.00 annually depending on qualifications and experience. This is a full time - exempt position with benefits.

All full time positions at IFR are 35 hours per week and are eligible to participate in benefit medical health plans including dental, vision, 403(b) plan, earn vacation, sick leave, paid holidays, and on-going opportunities for learning.

Physical Demands:

The position requires the physical ability to stand, walk, climb or balance and reach with hands and arms up to 2 hours per day; key at the computer for up to six hours a day, and to sit, talk, hear, use hands to finger, handle, feel or write, and to use sight for up to seven hours a day. The ability to lift about 10 lbs. occasionally is needed.

To Apply: Submit cover letter and resume to:

Rosa Maria Estrada, Interim HR Manager
Instituto Familiar de la Raza, Inc
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San Francisco CA 94110
sila.alvarenga@ifrsf.org