



# INSTITUTO FAMILIAR DE LA RAZA, INC.

Job Announcement (01/12/2012)  
Youth Peer Counselor – La Cultura Cura

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Page 1 of 2

## ***Agency Description:***

Instituto Familiar de la Raza, Inc. is a multi-service community health and social service agency with emphasis in serving the Chicano/Latino community in San Francisco with a special focus on the diverse needs of the Mission District. Services include a wide range of mental health, HIV related services, and social services including health promotion, education, prevention, early intervention, case management, clinical, psychological and psychiatric interventions as well as cultural/social and spiritual re-enforcement. The agency serves children, youth, adults and families; it has a rich history of working collaboratively with other agencies to meet the needs of the diverse Chicano/Latino communities, and other cultural/racial communities in San Francisco.

## ***Program Description:***

Instituto Familiar de la Raza/La Cultura Cura offers a range of services and opportunities to youth and their families with a particular emphasis on youth that have had contact with, or are at high risk of entering the juvenile justice system. Youth and families are provided with case management and mental health services in the community and have access to culturally oriented structured after-school arts and enrichment activities.

## ***Essential Job Duties:***

- 1- Provide follow-up and monitoring of service plan for program participants
- 2-Conduct school, home and community visits
- 3-Plan and implement educational and recreational activities for youth including co-facilitation of support group
- 4-Attend juvenile court proceedings as needed
- 5-Document all encounters/contacts in the client records and maintain statistical data as requested
- 6-Participate in designated outreach activities

## ***Secondary Duties:***

- 1-Complete monthly reports to Program Manager and to funding sources when needed
- 2-Participate in inter-agency trainings, collaborative meetings, and other meetings and events as requested
- 3-Other duties as assigned
- 4-Participate in designated outreach activities including but not limited to 1 late night outreach on CRN calendar

## ***Positions Supervised:***

N/A

## ***Required Skills:***

- 1-High School Diploma
- 2-Bilingual English-Spanish
- 3-Knowledge of and sensitivity to issues of diversity in the Latino/Chicano community, especially around sexual orientation, culture, language and gender
- 4- Ability to work a flexible schedule at multiple locations.
- 5- Submit to a criminal background and TB test

## ***Preferred Skills:***

- 1-Experience with collaborative work
- 2-At least two years of experience providing services to youth in and out the juvenile justice system
- 3-Knowledge of case management practices

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.



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Page 2 of 2

## **Compensation:**

\$10.24 - \$11.10 hourly basis depending on qualifications and experience. **This is a part time (15 hours per week) temporary non-exempt position with no benefits.**

All full time positions at IFR are 35 hours per week and are entitled to health benefits, dental coverage, and access to vision plan, paid vacation, sick leave, paid holidays, and on-going opportunities for learning.

## **To Apply:**

**Submit cover letter and resume to:**

Jesus Yanez, Program Manager  
Instituto Familiar de la Raza, Inc  
2919 Mission Street  
San Francisco CA 94110  
[jesus.yanez@ifrsf.org](mailto:jesus.yanez@ifrsf.org)

## **Physical Demands:**

The position requires the physical ability to stand, walk, climb or balance and reach with hands and arms up to 75% of the work day; key at the computer regularly, and sit, talk, hear, use hands to finger, handle, feel or write, and to use sight for up to 100% of the work day; ability to lift up to 35 lbs. is needed occasionally; work in outdoors weather conditions is also required occasionally. The ability to travel to meetings, conferences, and trainings using public and/or private transportation as required.



TDD Number: 415.285.5419