



INSTITUTO FAMILIAR DE LA RAZA, INC.

Job Description

Mental Health Specialist-Trauma Recovery

Roadmap to Peace Initiative

Salary range \$55,000.00 to \$60,000.00 annually

JOB/PROGRAM DESCRIPTION:

The Roadmap to Peace (RTP) is the collective effort of community stakeholders including residents, business, non-profit providers, faith, families, youth, government, schools, and others stakeholders to address the needs of 500 Latino/a disconnected youth ages 13-24 citywide..

This position will work closely with IFR's La Cultura Cura Program. IFR is part of a long-term violence prevention initiative in the Mission District and provides case management and mental health services in the Mission District and citywide for Latinos. Services provided include individual/family/group and community interventions; mental health consultation to violence prevention staff in other agencies; parent engagement and psycho- educational interventions to build protective factors and reduce risk factors related to untreated trauma among youth and family; community level interventions including traditional approaches (Drumming for Peace, Healing Circles and Youth Drumming).

IFR is looking for a bilingual (English/Spanish) mental health profession to join our team, and working in a rewarding setting to provide individual trauma recovery and family crisis intervention to youth. The position will be part of Services La Cultura Cura, Trauma Recovery and Healing Services, providing services to program participants of Roadmap to Peace. Position will require co-location and flexible schedule.

Essential Job Duties

Responsibilities include but are not limited to the following:

- Conducts psychosocial assessments/evaluation for clients
- Provides individual trauma recovery and family crisis intervention to program participants
- Conducts psycho-educational services to parents and youth
- Provides mental health consultation
- Must maintain an active case load of 20 clients
- Conducts case development
- Documents all encounters/contacts in the client records and maintains statistical data as requested
- Completes monthly reports to Project Coordinator and to funding sources when needed
- Provides supervision to Case Managers / Youth Advocates
- Maybe assigned chart and quality assurance reviews
- Other duties as assigne

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.

Required Skills:

- Must be, Bilingual English-Spanish
- Crisis counseling and trauma recovery approaches
- At least three years of experience providing mental health services to youth in and out the juvenile justice system
- Experience in group process and team problem solving
- Knowledge of and sensitivity to issues of diversity in the Latino/Chicano community, especially around sexual orientation, culture, language and gender
- Ability to work a flexible schedule at multiple locations, evening hours required, weekend work as needed
- Experience with collaborative work
- Bicultural competency
- Experience working within health care environments and systems
- Experience Non-profit community agencies
- Ability to work as a member of a multi-disciplinary team

Preferred Skills:

- Bicultural (Latino/other)
- Knowledge of juvenile justice and experience with in/at risk Latina/o youth population

EDUCATION, CERTIFICATIONS AND LICENSES

Master's degree in behavioral sciences, social work, or related field

Must be California Licensed in mental health discipline, License eligible may be considered

Must pass Department of Justice Fingerprint screening

Annual (TB) tuberculosis testing

COMPENSATION AND BENEFITS

Salary range \$55,000.00 to 60,000.00 annually, depending on qualifications and experience. This is a full time exempt position with benefits.

All full time positions are eligible to participate in benefit medical health plans including dental, vision, 403(b) plan, earn vacation, sick leave, paid holidays, and on-going opportunities for learning

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.

PHYSICAL DEMANDS:

The physical demands described here are representative of that which an employee encounters while performing the essential functions of this job. Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions

- Good general health, physical stamina and emotional stability are essential
- Ability to hear within normal range, and communicate effectively in person or via telephone in a manner which can be understood by those with whom the person is speaking, including a diverse population
- Requires physical ability to sit at key board for short periods of time and manual dexterity to operate word processing equipment with skill, speed and accuracy
- Ability to move quickly to address emergency or potentially dangerous situations
- Ability to move about the building and the organization as needed
- Ability to use public and/or private modes of transportation, duties are office based, but travel to various offsite venues is required
- On occasion must lift up to 10 LBS

HOW TO APPLY

Must submit a resume, cover letter IN A WORD FORMAT and 2 references (one professional and one community reference), applicants who do not submit a cover letter will not be considered.

Position available until filled

Please submit resume to: Ana Varinia Esquivel, Human Resource Manager at: ana.esquivel@ifrsf.org

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.