



INSTITUTO FAMILIAR DE LA RAZA, INC.

Job Description

Mental Health Specialist

Si a la Vida- Latino Wellness Center Director

Part-Time: \$28.02 to \$30.22 per hour

AGENCY DESCRIPTION

Instituto Familiar de la Raza, Inc. (IFR) is a multi-service community health and social service agency with emphasis in serving the Chicano/Latino/Indígena community in San Francisco with a special focus on the diverse needs of the Mission District. Services include a wide range of mental health, HIV related services, and social services including health promotion, education, prevention, early intervention, case management, and psychological and psychiatric interventions as well as cultural/social and spiritual re-enforcement. The agency serves children, youth, adults and families. It has a rich history of working collaboratively with other agencies to meet the needs of the Chicano/Latino/Indígena community and other cultural/racial communities in San Francisco.

JOB/PROGRAM DESCRIPTION

Si al la Vida is looking for community oriented, bilingual (in English and Spanish) mental health professional to become of a member of Instituto. IFR has a rich history of providing social services, though the means of cultural and linguistic competencies for the Chicano/ Latino community. We are looking for someone who is passionate about providing social services and has a solid understanding of the needs with the LGTBQQ.

Si a la Vida –Integrated HIV Services offers a continuum of HIV services to diverse Latino communities in San Francisco, including HIV prevention and mental health services. Our goals are to support Latinos in reducing their risk of HIV infection and transmission; to improve the quality of life of those living with and at risk of HIV; and to reduce stigma related to HIV, sexual orientation and gender identity. We accomplish this through client-centered, nonjudgmental, culturally and linguistically appropriate services.

The SF Department of Public Health, through a multi-year contract, funds this position.

Responsibilities may include but are not limited to the following:

- Provide mental health interventions to HIV positive individuals, many dual diagnosed, including: evaluation, individual trauma recovery therapy, crisis intervention, and collateral services as needed
- Work closely with substance abuse counselor, psychiatrist, case managers and other providers as part of community mental health model

Instituto Familiar de la Raza, is an equal opportunity employer and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.

- Create treatment plan with clients and monitor it to improve symptoms and increase functioning
- Facilitate a weekly mental health therapy group
- Maintain progress notes, billing, and client records in compliance with HIPPA and standards of care
- Comply with all legal and ethical requirements set forth by the Board of Behavioral Science and with the policies of the San Francisco Behavioral Health Department
- Participate in clinical supervision provided
- Attend required trainings and agency meetings

Required Qualifications:

- California License eligible in mental health discipline
- Two years minimum of clinical experience with an emphasis on working with adults and young adults
- Must speak Spanish and English fluently (majority of clients are Spanish speaking)
- Experience working with issues of immigration, social and structural barriers, and access to services in the Latino community
- Experience and/or training in providing services to gay, lesbian, bisexual, and transgender individuals
- Demonstrated ability to meet contractual goals and follow proper protocols for billing and other related contract compliance requirements

Preferred Skills:

- Experience with community mental health settings
- Experience and/or training in using various clinical models
- Should be able to work some evenings and some mornings, to respond to clients' needs
- Bicultural strongly preferred

CERTIFICATES, LICENSES, AND REGISTRATIONS

Master's degree in behavioral sciences, social work, or related field
CA licensed or license eligible (may be considered) in a mental health discipline
Must pass and maintain annual Tuberculosis Test
Must pass Department of Justice Fingerprint screening

COMPENSATION AND BENEFITS

This is a part time – non-exempt position with full benefits. The position is 17.5 hours per weekly with a salary range of \$28.02 to \$30.22per hour, depending on qualifications and experience.

This position is eligible to participate in benefit health plans including medical, dental, vision, 403(b) plan, earn vacation, sick leave, paid holidays, and on-going opportunities for learning.

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PHYSICAL DEMANDS

The physical demands described here are representative of that which an employee may encounter while performing the essential functions of this job, not being able to perform any the items describe will not eliminate candidacy. Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions.

- General ability communicate effectively in person or via telephone in a manner which can be understood by those with whom the person is speaking too, including a diverse population
- General alertness to address emergency or potentially dangerous situations
- Requires physical ability remain seated long periods of time
- Basic manual dexterity to operate work processing equipment with skill, speed and accuracy
- Must be able to view computer for long periods of time
- Ability to use public and/or private modes of transportation, duties are office based, but travel to various offsite venues is require
- Activities that occur infrequently are: bending, squatting, crouching, kneeling, twisting, reaching straight, above or below shoulders
- On occasion must lift up to 25 LBS

How to Apply

Please email resume and a thoughtful cover letter explaining your interest in Instituto Familiar de la Raza, Inc., in a word format. Additionally provide information where/how you found out about this career opportunity, and your experience working with HIV and the LGBTQ community. Please include the exact title for this position (Mental Health Specialist _SLV) in the subject line of your email.

Resume without a cover letter will not be considered,

Ana Varinia Esquivel
Human Resources Manager
Instituto Familiar de la Raza, Inc.

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