Instituto Familiar de la Raza, Inc. is a multi-service community health and social service agency with emphasis in serving the Chicano/Latino/Indígena community in San Francisco with a special focus on the diverse needs of the Mission District. Services include a wide range of mental health, HIV related services, and social services including health promotion, education, prevention, early intervention, case management, and psychological and psychiatric interventions as well as cultural/social and spiritual re-enforcement. The agency serves children, youth, adults and families. It has a rich history of working collaboratively with other agencies to meet the needs of the Chicano/Latino/Indígena community and other cultural/racial communities in San Francisco.

JOB/ PROGRAM DESCRIPTION:

This position requires someone who can demonstrate cultural competency in addressing the diversity of the Mission community including: gender, race, language, sexual orientation and socio-economic status. The qualified applicant will provide services that include individual/family/group and community interventions; parent engagement and psycho-educational interventions to build protective factors and reduce risk factors related to untreated trauma among youth and family, community level interventions including traditional approaches (i.e., Drumming for Peace, Healing Circles and Youth Drumming).

The La Cultura Cura program offers a continuum of services and opportunities to youth and their families with a particular emphasis on individuals that have had contact with/or are at high risk of entering the juvenile justice system. Youth and families are provided with case management and mental health services in the community and have access to culturally oriented structured after-school arts and enrichment programs.

Essential Job Duties are, but not limited to the following:

- Responsible for screening potential clients for intake, eligibility, and registration for mental health services.
- Responsible for intake, mental health assessment and treatment plan development
- Offers psycho-educational services to parents and youth
- Offers behavioral health and co-occurring substance abuse services to adults, adolescents, TAY and their families, within a multidisciplinary team
- Provides individual trauma recovery and family crisis intervention to program participants
- Maintains hard and electronic documentation, service track logs, and client records for system statistical data processes and meets standards of Quality Assurance and HIPAA compliance
- Provides mental health capacity development to community and partners
- Provides case management, advocacy, and intensive care coordination with staff and community agencies to assure a continuum of care
- Conducts case conferencing and provides clinical supervision to case manager/Youth Advocates
- Complies with all legal and ethical requirements set forth by the Board of Behavioral Science and with the policies of the San Francisco Behavioral Health Department
• Completes monthly reports to Project Coordinator and to funding sources when requested.
• Participants with CBHS TAY System of Care Collaborative and is required to attend meetings and trainings.
• Required to attend DPH trainings to implement policies and procedures for Specialty Mental Health.
• Evening hours and clinical on-duty coverage may be required
• Participate in agency meetings and IFR’s sponsored cultural events.
• Perform other duties and special projects as assigned

Required Skills
• Bilingual in English/Spanish
• Knowledge of and sensitivity to issues of diversity in the Latino/Chicano/Indígena community, especially around sexual orientation, culture, language and gender.
• Experience and capacity to provide Crisis counseling and trauma-informed services with adolescents, TAY, and families.
• Experience in group process and team problem solving.
• Ability to work a flexible schedule at multiple locations, evening hours, and weekend work as needed.
• Experience and ability to work collaboratively as participate as a member multi-disciplinary team.
• Familiarity working within health care environments and systems
• Bicultural competency

EDUCATION, CERTIFICATIONS AND LICENSES
• Master’s degree in Behavioral Sciences, Counseling, Psychology and/or, Social Work, or other related field
• **Must be CA Licensed or license eligible (registered with the Board of Behavioral Sciences or Board of Psychology)**
• Must submit to a Tuberculosis Test annually
• Must pass Department of Justice Fingerprint screening

COMPENSATION:
This is a full time, exempt position with full benefits. The position is 35 hours per week.

The incumbent will be hired as either a Mental Health Clinician I or Mental Health Clinician II based on licensure and/or experience.

All full time positions at IFR are eligible to participate in benefit health plans including medical, dental, vision, 403(b) plan, earn vacation, sick leave, paid holidays, and on-going opportunities for learning.

HOW TO APPLY:
Please submit your resume and a thoughtful cover letter, explaining why you feel you would be a good fit and elaborate your work experience working in community based organizations. **Please note resumes without a cover letter will not be considered.**

Instituto Familiar de la Raza, Inc.
[jobs@ifrsf.org](mailto:jobs@ifrsf.org)

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.