Instituto Familiar de la Raza, Inc. is a multi-service community health and social service agency with emphasis in serving the Chicano/Latino community in San Francisco with a special focus on the diverse needs of the Mission District. Services include a wide range of mental health, HIV related services, and social services including health promotion, education, prevention, early intervention, case management, and clinical and artistic mentoring services, psychological and psychiatric interventions as well as cultural/social and spiritual re-enforcement. The agency serves children, youth, adults and families. It has a rich history of working collaboratively with other agencies to meet the needs of the diverse Chicano/Latino communities and other cultural/racial communities in San Francisco.

Job/Program Description

IFR is looking for a bilingual (English/Spanish) mental health professional to join our team, and work in a cultural driven setting to provide consultation service. Services are provided at IFR’s Center, in addition to other co-located school-based settings.

The Early Intervention Program (EIP) is a comprehensive childcare and school-based mental health consultation and services collaboration between Instituto Familiar de la Raza, childcare centers, family childcare providers and public elementary and middle schools in the Mission District. This program is focused on promoting, early intervention and building community resiliency. The team offers services that address the unique developmental, behavioral, and cultural needs of young children (0-14) and their families. The program ensures the well-being of children, families, and teachers by enhancing supportive relationships and fostering positive learning environments.

The team provides mental health consultation in preschool and provides services to all ten of the Mission Neighborhood Center Head Start Programs, elementary and middle schools in the Mission and Outer Mission Districts. Services focus on reducing barriers to learning by enhancing the capacity of teachers, administrators, and parents to respond to the social-emotional and behavioral needs of the child and his/her family.

Essential Job Duties are but are not limited to the following:

- Mental health consultation to teachers and staff
- Classroom and child observations and interventions
- Facilitating weekly consultation team meetings for each assigned site
- Direct mental health interventions with children and families
- Case management services, linkages and referrals
- Facilitating regular parent groups
- Developing and conducting training programs for the childcare community and the school communities
• Regular documentation of activities and findings
• Attending all required administrative program and clinical meetings
• Participation in all Outcome and Evaluation Efforts
• Participation in community events sponsored by IFR

Required Skills:

• Bilingual in Spanish/English is required
• Licensed preferred in Behavioral Health field
• Experience and extensive knowledge of mental health practices with preschool and school-age children and their families; two-year’s experience working in a school setting providing both direct mental health services and mental health consultation preferred.
• Experience working with low-income and multi-cultural communities; sensitivity to socio-economic and psychosocial issues affecting communities of color
• Ability to work within a strong team unit
• Bicultural preferred, but not required

CERTIFICATES, LICENSES, AND REGISTRATIONS

Master’s degree in behavioral sciences, social work, or related field Licensed clinician preferred

Must be CA Licensed or license eligible (registered with the Board of Behavioral Sciences or Board of Psychology)

Must pass and maintain annual Tuberculosis Test
Must pass Department of Justice Fingerprint screening
Complete annual recurrent on-line training

COMPENSATION AND BENEFITS:

Salary range is determined on relevant qualifications and experience. This is considered a full time exempt position with benefits.

All full time positions at IFR are eligible to participate in benefit medical health plans including dental, vision, 403(b) plan, earn vacation, sick leave, paid holidays, and on-going opportunities for learning.

PHYSICAL DEMANDS:

The physical demands described here are representative of that which an employee encounters while performing the essential functions of this job. Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions.

• Working with children and youth involves extensive physical activity, mental alertness and enthusiasm
• Good general health, physical stamina and emotional stability are essential
• Ability to hear within normal range, and communicate effectively in person or via telephone in a manner which can be understood by those with whom the person is speaking, including a diverse population
• Requires physical ability to sit at key board for long periods of time and manual dexterity to operate word processing equipment with skill, speed and accuracy
• Ability to move quickly to address emergency or potentially dangerous situations

Instituto Familiar de la Raza, is an equal opportunity employer, and does not discriminate on the basis of race, culture, age, disability, gender, or sexual orientation. People of color are encouraged to apply.
Mental Health Specialist

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- Ability to move about the building and the organization as needed
- Ability to use public and/or private modes of transportation, duties are office based, but travel to various offsite venues is required
- Must be able to work outdoors in various types of weather conditions
- On occasion must lift up to 35 LBS.

How to Apply

To apply submit your cover letter and resume in a Word or PDF format to: (please note, resume without a cover letter will not be considered) Please put Mental Health Specialist/Consultant in the subject line.

Tanya Perez
tanya.perez@ifrsf.org
Human Resources Department
Instituto Familiar de la Raza, Inc.